

## Leadership for Diversity One-Day Workshop

*"I feel I now have been given more information and practice in dealing with situations involving oppressive behaviour. I can practice this in my daily life as well as help my students learn some of these skills"*  
High School Teacher

*"I learned a lot about myself in this workshop, and I have some work to do."*  
Community Participant

The National Coalition Building Institute (NCBI) Canada is a non-profit organization established in 1990 and is dedicated to developing leadership that builds diverse and inclusive environments.

The Leadership for Diversity program is a dynamic group experience that increases awareness of the underlying influences that keep racism and other oppressions in place, while also introducing communication skills that lead to improved inter-personal and inter-group relationships.

The National Coalition Building Institute has developed a number of principles and techniques for helping individuals, communities and organizations to create environments where everyone wants to belong.

Participants have the opportunity to explore their biases, stereotypes, and prejudices and develop skills to improve individual and group relationships.

The focus of the workshop:

- Recognizing misinformation (biases, stereotypes and prejudices) that people have learned about different ethnic and cultural groups
- Acknowledging the impact of discrimination and oppression on ourselves and others
- Claiming our complete value in the cultural groups that we belong to
- Learning skills for effectively responding to oppressive slurs, remarks or jokes.

NCBI has developed workshops and training models that have been used successfully in a wide variety of settings, i.e. corporations, schools, law enforcement and protective services, healthcare, college and university campuses, and government.